PPPA Members,

As you may have heard, the systems that manage member emails and votes were compromised last week. Because of this breach, the Board made the necessary decision to throw out all votes, **untallied**, and suspend members involved pending the completion of our investigation. This was an extremely difficult decision - and one that has been heavily supported by members agreeing with the Board, and heavily criticized by members disagreeing with the Board and wanting votes tallied and winners announced regardless of their validity. We understand the concerns and arguments on both sides but must stand firmly in our decision, based on the ongoing investigation associated with the unauthorized access into the system PPPA uses for communications and election voting/tabulation, which may lead to our filing of a criminal complaint with the proper authorities.

Unfortunately, the Board was not at liberty to openly discuss names with members or share specific details with the candidates elect - as their terms in office would not be effective until the July 1 transition date. We have, however, been made aware of social media attempts to spread misinformation and criticisms of the individuals involved, as well as criticisms of individual Board members. This is not fair to anyone, and unbecoming and potentially damaging to our organization. Contrary to what you may have heard or read; NO MEMBERSHIPS were terminated. The individuals responsible were given the opportunity to meet with members of the Board to review the evidence, but they declined. They have since cancelled their memberships. As stated previously, our investigation is still ongoing. Any additional findings, including copies of relevant email or social media posts pertaining to this incident will be included in our legal filing.

Rather than proceed with an election surrounded with such controversy, **all** candidates have made the difficult decision to withdraw their names from consideration. We fully understand and respect their decisions and have no choice but to cancel the election.

What this means for the organization...

We still need and want active member participation on the Board. If you want to see change, then please consider getting involved and being a champion for the changes you want to see. Per the PPPA By laws, the existing Board may fill the current vacancies with interested, qualified candidates without an election cycle. Please click the links associated with each position to read job descriptions.

President Treasurer Special Projects Director

With YOUR help and support, the organization will continue to prosper and provide much needed recreation and outreach programs throughout our local communities. <u>Click here to make a difference!</u>

Looking forward...

We recognize that as we continue to grow, systems and processes are bound to become outdated and create member disenfranchisement. To address this concern, the new Board will act quickly to form a special **Voting Review Committee**, consisting of volunteer members. The sole purpose of this committee will be to review the current procedures and software and make recommendations for improvements that ensure equity and transparency, as well as a smooth and secure transfer of responsibilities from outgoing members to the newly elected.

* The call for action and participation is <u>now</u> – please <u>consider getting involved</u>. *

Regards, PPPA Board of Directors